

**MINUTES OF THE PUBLIC MEETING**  
**Board of Education**  
**Midland Park, New Jersey**  
**August 18, 2009**

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Venditti, President, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2009 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Paula Lein	Raymond Moraski
	Wayne Roberts	William Sullivan
	Maryalice Thomas	Robert Schiffer

Richard Venditti

OTHERS PRESENT

Staff: William Heebink, Superintendent of Schools  
Stacy Garvey, Business Administrator/Board Secretary

BOARD SECRETARY'S REPORT

Approval of Minutes

BOARD SECRETARY'S REPORT

Motion - Mr. Moraski, seconded – Ms. Criscenzo . . .  
Approve the minutes of the following regularly scheduled public meeting held on July 21, 2009.

Roll Call: (1- Abstain –Canellas)  
(8 Yes – Criscenzo, Lein, Moraski, Roberts, Sullivan, Thomas, Schiffer, Venditti)

PRESIDENT'S REPORT

Mr. Vendetti reviewed the Board responsibilities-12 month Agenda. He would like to revisit each month.

### Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

### SUPERINTENDENT'S REPORT

Conference 3 Proposals – Mr. Edward Salvi  
The Board's input was to vote for option A.

Annual Violence and Vandalism Report  
Dr. Heebink provided a review of the EVVR with the Board and the Public.

Mr. Roberts asked if there were any substance abuse checks that were not confirmed. Dr. Heebink answered that there were two. He will have the report amended.

Mr. Venditti stated that it was asked that the Administrators review with the Board the Curriculum regarding substance abuse and that there be additional programs to compliment the current program.

Dr. Heebink reviewed prevention programs with the Board—he stated that unfortunately there is no program that is 100% successful. The Board discussed the different programs. Dr. Thomas stated that the parents are the ones that need to become engaged in order for there to be any progress. The Board asked that Dr. Heebink go back to the professional staff to put together an action plan

Board resolutions related to hiring for the 2009-2010 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

#### A. Personnel – (W. Heebink)

APPENDIX

Motion – Mr. Moraski, seconded – Ms. Lein . . .

To approve the following block motion:

1. Approve the Sidebar Agreement between the Midland Park Board of Education and the Midland Park Education Association for summer technology support services, which is attached as an appendix. P-1
2. Approve the Sidebar Agreement between the Midland Park Board of Education and the Midland Park Education Association related to leadership roles during the 2009-2010 school year, which is attached as an appendix. P-2
3. Approve the grievance settlement with the Midland Park Education Association related to the belated criminal history review process, as amended, which is attached as an appendix. P-3

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

To approve the following block motion:

- 4. Approve the appointment of Jason Gangi as a special education teacher in the high school. He will be paid at the approved substitute rate, as per Policy Section 3125, effective September 1, 2009. Upon issuance of his New Jersey certification, he will be paid a retroactive salary of \$41,480 (BA Step 1 of the MPEA salary guide) through June 30, 2010 (support material attached).
- 5. Approve the appointment of Stefanie Greenberg as a leave coverage elementary school teacher in the Godwin School. She will be paid \$49,025 (MA Step 4 on the MPEA salary guide), effective September 1, 2009 through June 30, 2010 (support material attached).
- 6. Approve the appointment of Katelyn Intveld as an elementary school teacher in the Highland School. She will be paid \$41,480 (BA Step 1 on the MPEA salary guide), effective September 1, 2009 through June 30, 2010 (support material attached).
- 7. Approve the appointment of Lauren McDowell as the chorus teacher in the elementary schools. She will be paid \$47,313 (MA Step 2 on the MPEA salary guide), effective September 1, 2009 through June 30, 2010 (support material attached).
- 8. Approve the appointment of Michelle McKeon as a .5 elementary school teacher in the Highland School. She will be paid at the approved substitute rate, as per Policy Section 3125, effective September 1, 2009. Upon issuance of her New Jersey certification, she will be paid a retroactive salary of \$20,740 (BA Step 1 of the MPEA salary guide) through June 30, 2010 (support material attached).

Roll Call: All Yes

Motion – Ms. Lein, seconded – Mr. Schiffer . . .

To approve the following block motion:

- 9. Approve .4 of a 6<sup>th</sup> period lab assignment for Nancy DeRitter, science teacher at the high school. She will be paid a salary of \$2,747.48, effective September 1, 2009 through June 30, 2010 (support material attached).
- 10. Approve the following additions to the list of fall coaches at the high school for the 2009-2010 school year (support material attached):

		<u>Stipend</u>
Add: Brian DeCarlo	Assistant Football Coach	\$4,413
Jennifer O’Byrn	Fall Cheerleading Advisor	\$2,334

- 11. Approve the list of Advisors to Activities and Clubs at the high school for the 2009-2010 school year, which is attached as an appendix. P-4
- 12. Approve the appointment of Terri Wecht as Option II Coordinator at the high school. She will be paid a stipend of \$1,382, effective September 1, 2009 through June 30, 2010.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

To approve the following block motion:

13. Approve the 2009-2010 salaries for all certificated staff, which is attached as an appendix. P-5
14. Approve the 2009-2010 salaries for secretaries and instructional aides, which are attached as an appendix. P-6
15. Approve the 2009-2010 salaries for custodial and maintenance personnel, which is attached as an appendix. P-7

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Mr. Sullivan . . .

16. Approve the appointment of Maria Iler as the Before School Care Coordinator for the Midland Park Continuing Education Program, effective September 2, 2009 through June 30, 2010 (support material attached).
17. Approve the appointment of Amy Petronzio as the After School Care Coordinator for the Midland Park Continuing Education Program, effective September 2, 2009 through June 30, 2010 (support material attached).
18. Approve the list of substitute teachers for the 2009-2010 school year, which is attached as an appendix(support material attached): P-8
19. Accept the resignation of Shannon Howard as a .5 Instructional Aide in the Godwin School, effective retroactive to June 30, 2009 (support material attached).

Roll Call: All Yes

- 20 This item was pulled from the Agenda.

Motion – Mr. Moraski, seconded – Mr. Sullivan . . .

- AS1 Approve the appointment of Leanne Waldron-Lampone as a special education teacher at Godwin School. She will be paid \$42,315.00(BA Step 2 on the MPEA salary guide), effective September 1, 2009 through June 30, 2010 (support material attached).

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo. . .

- AS2 Approve the appointment of the following elementary school teachers for conducting a summer mathematics camp:

Alison Ruta: not to exceed an additional 9 hours at \$39.04 per hour

Paula Didyk: not to exceed an additional 9 hours at \$39.04 per hour.

Roll Call: All Yes

- B. Finance Committee – (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Mr. Roberts . . .

1. Approve the following resolution:

- a. June 2009 Lunch Program supplemental claims in the amount of \$10,525.03.
- b. July 2009 Midland Park Continuing Education claims in the amount of \$58,004.43.
- c. August 2009 claims in the amount of \$202,969.99.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Roberts . . .

To approve the following block motion:

- 2. Approve the July 2009 direct pays in the amount of \$454,226.88.
- 3. Approve the August 2009 payroll in the amount of \$230,462.07.

Roll Call: All Yes.

Motion – Mr. Schiffer, seconded – Mr. Roberts . . .

4. Approve the ACES Resolutions, which are attached as appendices:

F-1 & F-2

Roll Call: All Yes.

Mr. Canellas requested a clarification on programs.

Ms. Garvey explained ACES and ACT to the Board's satisfaction.

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

5. Approve the Resolution for TIENET software and support and maintenance services, which is attached as an appendix.

F-3

Roll Call: All Yes

Mr. Canellas questioned if there is a cost going forward.

Dr. Heebink replied there would be a yearly maintenance cost.

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

6. Approve the designation of Platt Psychiatric Associates, L.L.C. for psychiatric services for the 2009-2010 school (support material attached).

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

7. Approve the designation of Fran Renshaw, Behavior Consultant, for the 2009-2010 school year.

Mrs. Collins asked what the costs were associated to this resolution. Dr. Heebink replied \$100.00 per hour.

Roll Call: All Yes

C. Curriculum Committee– (R. Moraski, Chairperson)

Motion – Mr. Moraski, seconded – Ms. Lein . . .

1. Accept the 2009 List of Graduates from Midland Park High School, as listed on the attached appendix. C-1

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

2. Approve the following block motion:
  - a. Out-of-District Placements for Special and Regular Education Students for the 2009-2010 school year, as listed on the attached appendix. C-2
  - b. Transportation for In and Out-of-District Placements for the 2009-2010 school year, as listed on the attached appendix. C-3

Mrs. Collins asked what the total number of students and the cost of the out-of-district placements for this year and last year.

Dr. Heebink answered 37 students last year and 39 this year. As far as the cost – we do not have that information tonight.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

3. Rescind Motion C-4 on the July 21, 2009 Board Agenda approving the creation of an in-house pre-school special education program for the 2009-2010 school year at Godwin School.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

4. Approve the establishment of a Language Learning Disabled Program for grades K – 2 for the 2009-2010 school year.

Mrs. Collins questioned the cost of this program. Dr. Heebink replied that we do not have tonight.

Mrs. Collins questioned full-time why the self-contained class is now K-2. Dr. Heebink answered that it is the same students as what was presented before.

Dr. Thomas questioned whether or not our own teachers do Home Instruction? Dr. Heebink replied yes, but not usually in hospitals – time and distance become a factor.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

5. Approve the educational services rendered for a Midland Park student attending Daytop in Mendham, NJ retroactive from April 20, 2009 through May 29, 2009.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

6. Approve the continued Annual Contract for Hospital Instruction for the 2009-2010 school year with Bergen County Special Services School District (support material attached).

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

7. Approve the contract between the Midland Park Board of Education and Wilma Bogertman, as a non-public nurse at Eastern Christian Elementary School, effective September 1, 2009 through the end of Eastern Christian’s school year, subject to Chapter 226 funding provisions (support material attached).

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

8. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Location	Date
Sheralyn Gottlieb	Transforming Leadership for Special Education in Secondary Schools	Paramus, NJ	Aug. 27, 2009
Carole Treta	Students as Digital Learners in 21 <sup>st</sup> Century Learning Environments	Hillsdale, NJ	Oct. 13, 2009
Eileen Horn	Autism	South Orange, NJ	Nov. 13, 2009

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

9. Approve the submission of the No Child Left Behind Consolidated Formula Sub grant FY 2010 (NCLB) application in the following amounts:

Title I Part A	\$12,391
Title II Part A	\$36,445
Title II Part D	\$ 127
Title IV	\$ 1,973

Roll Call: All Yes

- D. Policy Committee – (J. Canellas, Chairperson)

No Report.

E. Legislative Committee – (P. Lein, Chairperson)

No Report.

F. Buildings & Grounds Committee – (S. Criscenzo, Chairperson)

The following items were discussed:

- a. Tennis courts have been finished.
- b. A scheduled school tour will begin at 7:00 p.m. on 8/20/09.

G. Negotiations – Teachers/Secretaries/Custodians - (W. Roberts, Chairperson)

The negotiations' process will begin again in September.

H. Negotiations – Administrators – (W. Sullivan, Chairperson)

None

I. Public Relations Committee – (P. Lein, Chairperson)

Dr. Heebink commented that a copy of the Chalk Board was provided if satisfied he will run it.

J. Personnel Committee – (W. Sullivan, Chairperson)

A meeting needs to be scheduled to go over Superintendent's evaluation next week.

K. Service Review Committee – (M. Thomas, Chairperson)

No Report.

L. Town Council Special Projects Committee – (R. Moraski, Chairperson)

Mr. Venditti mentioned an article that he read on the Borough updating their policy on field usage. It was said that they wanted input from the Board.

M. Technology Committee – (J. Canellas, Chairperson)

No Report.



N. Liaison Committee:

High School PTA – (S. Criscenzo)

The High School PTA have scheduled a meeting for August 19, 2009 to prepare and send out packets of information.

Elementary School PTA – (J. Canellas)

No Report.

Booster Club – (W. Roberts)

The following items have been discussed:

- a. Ad journal will be one publication at the end of the year.
- b. Setting up Team Liaisons –looking for parent volunteers
- c. Spirit Week Calendar

Performing Arts Parents – (R. Moraski)

The following item had been discussed:

- a. Marching Band Camp and Parent Show.

Special Education – (M. Thomas)

No Report.

Education Foundation – (P. Lein)

Dr. Heebink reported the following:

- a. There will be a review of the funding program-teacher grants;
- b. Plan for tech equipment and educational impact.

Board of Recreation – (W. Sullivan)

No Report.

Continuing Education Program – (R. Schiffer)

No Report.

O. Old Business

Dr. Heebink reported that the calendar is printed and will be mailed.

P. New Business

Ms. Lein questioned whether or not teacher assignments will be going out. Dr. Heebink replied that they would be.

Motion - Mr. Roberts, seconded – Mr. Sullivan . . .

To go into closed session after tonight's public meeting to discuss personnel and negotiations and before the meeting of September 1, 2009, for the purpose of discussing personnel and negotiation items.

Roll Call: All Yes

Open to the Public

Mr. Venditti invited the public to address the Board.

Mrs. Collins questioned the class size of the kindergarten. Dr. Heebink replied we do not have an update from the Principals at this time.

Mrs. Collins asked if in the future there is a plan for full day kindergarten.

Dr. Heebink replied that he could not say because there are two obstacles – financial and space. It is a great concept but may not be possible.

Motion -

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 9:30 p.m.

Respectfully submitted,

Stacy Garvey,  
School Business Administrator/  
Board Secretary